



## Research

- Currently Study on Generation Management – a quantitative analysis of the status quo of opinions and measures in German and Austrian companies in respect of the demographic change, together with Karin Pape, Frankfurt/ Germany.
- 2006 - 2008 “Teamwork revisited” - follow-up survey on work groups and teamwork in German and Austrian banks.
- 2005 – 2006 “Constructions of Women’s Age” – research with an interdisciplinary perspective; together with Florentine Maier, Linda Kreil and Bianca Gusenbauer (we conducted an international symposium on Oct. 30 – 31, 2006 at WU Wien).
- 2004 - 2005 “Determinants of compensation systems for top managers and experts in Nonprofit Organizations”; together with Julia Brandl, Wolfgang Elšik, Wolfgang Güttel and Dudo von Eckardstein.
- 1994 - 1997 “Job profiles and the lack of social skills in banks”; research on behalf of *Bank Austria*, Vienna
- 1992 – 1996 Dissertation project on teamwork in banks
- 1989 - 1993 „Participation and Co-Determination“, a project dealing with the involvement of employees in decision making at the workplace by building up participative work groups (e.g. quality circles) to foster problem solving at the shop floor; together with Dudo von Eckardstein and Matthias Müller for the *Deutsche Forschungsgemeinschaft*.

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