



Dr. Margret Beisheim

*Training
Personal- und
Organisationsentwicklung*

Curriculum Vitae

After ten years of practice as a secretary and industrial clerk in German companies I studied Industrial Science, Economics and Business Administration at the University of Hannover. 1989 I moved to Vienna, worked and studied at WU Wien and wrote my doctoral thesis on team work in banks. I continued my education with systemic coaching and counseling at the Milton-Erickson-Institute in Heidelberg/Germany.

For many years I have been working as adjunct lecturer at WU Wien - Vienna University of Economics and Business, Institute for Human Resource Management, where I was Assistant Professor from 2002-2008. From 1999 to 2002 I was Head of Department for HR Management at FH Salzburg/Austria, Faculty of Information Business. Since 2007 I have been lecturer for HRM and Systemic Management at the FH Wien, Faculty of Tourism Management.

For more than two decades I have been working as a trainer, coach and independent management consultant in change management and topical questions of HRM. Due to my research on teamwork I specialise in teambuilding. In the training area, I focus on skill training – e. g. leadership, communication, working in (virtual) teams, dealing with conflicts.

In my work I utilise a broad range of systemic methods, indoor/outdoor elements, learning in pairs, self-reflecting teams and follow-ups of trainings. I like to work with teams in a playful manner (experiential learning approach).

Furthermore, I work as coach for specialists and executive staff and I hold a license as trainer and analyst of KODE® diagnostics to evaluate social, technical and personal competencies.

Dr. Margret Beisheim
Training / Org. Development
Krötzlergasse 8/5/5304
A 1110 Vienna/Austria
Cell Phone +43 676 3034534
E-Mail office @ beisheim.at
Web www.beisheim.at